



GET TO KNOW GUADALUPE

Guadalupe (Lupe) Perez grew up in Zacatecas, Mexico until the age of seven when her family moved to San Diego. Her curiosity in STEM began at an early age with her choosing tools over dolls, already being considered a troublemaker for trying to break standard gender roles. She holds a Bachelor of Arts in Physics from Scripps College and a Master of Science in Industrial and Systems Engineering from the University of Southern California.

Lupe is currently a Program Manager at an aerospace company in El Segundo leading a multi-discipline and multi-site team. She has excelled in various positions with increasing responsibility throughout the Space Electronics Division including a Unit Responsible Manufacturing Authority, Project Engineer, Industrial Engineer, Subsystems Engineer, and Certification Engineer.

Lupe is incredibly passionate about diversity, equity, and inclusion. She is an active participant in several organizations, including the Society of Hispanic Professional Engineers (SHPE), and is on the board of several employee resource groups. She remembers volunteering at a summer camp and having a girl coming up to her and telling her “So I can also be an engineer?” She uses organizations like SHPE to spread the awareness that anything can be possible. She is constantly sharing her story to encourage others, especially woman, to pursue STEM. Recently a young female shared with her that Lupe was the first female engineer she met and meeting her was the encouragement she needed to continue her studies in engineering. She since has completed her engineering degree and has been hired by the same aerospace company as Lupe.

Lupe believes in the power of mentoring and advocacy, as she is an example of what great advocates and mentors produce. She is always willing to mentor, since she believes that sharing what you have learned can only help others advance.